

SHIP Workplace Strategies

MN TOBACCO-FREE WORKPLACE

Foundational	<p>Could include: Assign a group to implement new policy and supports</p>
Environment	<p>Completely tobacco-free workplace and grounds (including e-cigarettes)</p>
Policy	<p>Tobacco-free workplace policy Ideal policy provisions</p> <ul style="list-style-type: none"> • Buildings, grounds, vehicles on grounds and company vehicles are tobacco-free (including e-cigarettes) at all times • Enforcement protocols are spelled out • Managers/supervisors support policy • Tobacco-free workplace signage
Systems	<p>Quit medications</p> <ul style="list-style-type: none"> • Pharmacy benefit includes coverage of over-the-counter (OTC) and prescription quit medications with no (or minimal) copay or deductible • Enforcement protocol is developed and managers are trained on protocol
Social Support	<p>Could include</p> <ul style="list-style-type: none"> • Tailored tobacco-cessation program offered through health plan or QUITPLAN[®] Services (uninsured and underinsured Minnesotans) • Cessation support group • Lunch & Learns

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